

Appraisal / Self-Assessment Form (Professional Competences & Development Commitment)	Above Average Top 25%	Average Top 50%	Below Average Bottom 50%	Pros vs Cons	INPUT	OUTCOME
Enabling Competences						
Interpersonal & Communication (Compassion)						
Written Abilities Development						
Learning & Researching Method Development						
Ethical Principles with Professional Skepticism & Judgement (Professional Commitment)						
Commitment to the Public Interest (Stakeholders Interest)						
Intellectual & Personal Maturity (Creativity, Perception, Proactive, Discipline, Appearance)						
Organizational & Leadership (Efficiency, Stress, Confidence)						

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Technical & Practical Competences						
Advisory (Compliance, Development)						
Audit & Reporting						
Business Management & Market Updating						
Taxation						
Information Technology						
Business Laws & Regulations						

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Governance & Risk Management						
Kick-off Meeting for Training Plan Memo (for new student member)						
Summary of Outcome during last year (e.g. progress & balance among competences) & CPD records of qualified professional staff member can be enclosed for reference.						
Effectiveness Assessment to Above						
Training & Development Needs in coming year(s)						
STAFF NAME:				Digital Signature(s):		
DATE OF ASSESSMENT:				PERIOD: FROM TO		
Note: Effectiveness assessment section is added in April 2022 (Version 220428)						