

T. K. Lo & Company CPAs

Appraisal Form

STAFF NAME:

	Outstanding Top 5%	Excellent Top 10%	Above Average Top 25%	Average Top 50%	Below Average Bottom 50%	Unable to Judge
Commitment to the public interest						
Commitment to professional service						
Professional skepticism						
Professional judgement						
Governance & risk management						
Business laws & regulations						
Learning method development						
Practical knowledge and skills						
Technical knowledge and skills						
Perception and insight						
Efficiency						
Compassion						
Self confidence						
Appearance and manner						
Cope with pressure and stress						
Creativity						
Presentation and organisation						
Ethical overall quality						
Proactive quality & discipline						

last update format: 17 July 2019

Appraised by: _____

Date: _____